

## **Notice of Non-Discrimination: Discrimination is Against the Law**

Casa de la Luz Hospice and Casa de la Luz Palliative Care comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, veteran status, sex or sexual orientation. Casa de la Luz Hospice and Casa de la Luz Palliative Care do not exclude people or treat them differently because of race, color, national origin, age, disability, veteran status, sex or sexual orientation.

Casa de la Luz Hospice and Casa de la Luz Palliative Care:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Written information in other formats upon request (large print, accessible electronic formats, e-mail).
  - Qualified sign language interpreters.
  
- Provides free language services to people whose primary language is not English through the use of Language Line Services.

If you need these services, contact Janice Pucko, Quality and Compliance Director, (520) 544-9890.

If you believe that Casa de la Luz Hospice or Casa de la Luz Palliative Care has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Janice Pucko, Quality and Compliance Director  
7740 North Oracle Road  
Tucson AZ 85704  
Phone: (520) 544-9890  
Fax: (520) 544-9894  
Email: [janicep@casahospice.com](mailto:janicep@casahospice.com)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Janice Pucko, Quality and Compliance Director is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW,  
Room 509F, HHH Building  
Washington DC 20201  
800-368-1019, 800- 537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

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